

**ACKNOWLEDGMENT OF RECEIPT
OF THE ALLIED DEFENSE GROUP
CODE OF ETHICAL CONDUCT**

I certify that I received, read, and understood a copy of The Allied Defense Group Code of Ethical Conduct. I understand that I may report any violation of the Code to my supervisor or Allied's legal counsel:

James E. Baker, Jr.
120 E. Baltimore Street
Baltimore, MD 21202-1643
(410) 385-8122
jeb@bbsclaw.com

Please fill out completely the information requested below and return this form to your local Human Resources representative

Date: _____

Name (print): _____

Signature: _____

Employer (Company name): _____